



FOR IMMEDIATE RELEASE

**JIM HARLEY JOINS BENTLEY
AS NEW CHIEF OPERATING OFFICER**

LOS ANGELES, Calif. (Feb. 25, 2013) – Bentley today announced a key addition to its executive leadership team with the hiring of Jim Harley as chief operating officer (COO), effective immediately. Harley is a seasoned industry executive with approximately 35 years of manufacturing and operational experience in the floor covering industry, most recently as the senior vice president of manufacturing for Tandus Flooring. In his new role, Harley will manage all aspects of the company’s manufacturing, operational and customer service activities.

“This is an exciting time for Bentley, and I’m thrilled to have Jim join our team as we implement growth strategies in carpet tile and strengthen our leadership in the broadloom market,” said Ralph Grogan, president and chief executive officer of Bentley. “Jim is the ideal person to help address the challenges and opportunities we face in the future. He brings a strong combination of operational excellence and manufacturing expertise to the company, which will be critical as we expand our carpet tile offering.”

Harley has spent the last eight years at Tandus Flooring, most recently as the senior vice president of manufacturing where he was responsible for managing all aspects of the company’s manufacturing facilities in North American and China. During his tenure at the company, he was widely recognized for his leadership efforts in driving technology innovations, making operational and manufacturing improvements, and advocating for environmental stewardship. Prior to joining Tandus Flooring, Harley served as vice president of operations at Monterey Carpets where he gained extensive experience in the operational and manufacturing side of the business. Prior to that, Harley was president of Chroma Systems from 1998 to 2001.

Grogan continued, “Jim’s career actually started at Bentley more than 30 years ago where he was part of the management team that built the company from a small start-up carpet manufacturer in 1980 into one of the leading broadloom carpet brands that was widely recognized for its innovative product designs, high quality products and excellence in customer service.”

During his 15 years at Bentley, Harley held various leadership positions in manufacturing and operations before rising to the level of vice president of manufacturing in 1993 and general manager for the company in 1997.

“I’m extremely excited about this opportunity to come back home and work at Bentley again,” said Harley. “I look forward to working with some old friends and making new ones as we turn our efforts towards making the company more competitive in key markets, enhancing customer service and expanding our product offerings to meet the needs of the



broadloom and carpet tile markets. I believe these efforts will ensure Bentley remains an industry leader in design and a company that architects and designers can turn to when creating their commercial interiors spaces.”

About Bentley

Defining style, color, quality, and service for over 30 years, Bentley Mills, Inc. manufactures and markets award-winning broadloom, carpet tile, and area rug products for all commercial interiors across the globe. Bentley is recognized for leadership in product design, style, and customer service. Bentley is committed to sustainable commerce, and, as the largest commercial carpet manufacturer in California, the company operates in a LEED-EB® Gold carpet mill. For more information, contact Bentley at 800.423.4709 or visit us at bentleymills.com.

About Dominus Capital

Based in New York, Dominus Capital is a leading middle-market private equity investment firm that focuses on management-led buyouts and growth capital investments in companies in the business services, light manufacturing and consumer sectors. Drawing on the experience, knowledge and network of its founders and a team of in-house operating executives, Dominus Capital works hand-in-hand with exceptional management teams to unlock the untapped potential of its portfolio companies. The firm takes a long-term and conservative approach to investing and has a consistent and successful track record of achieving significant growth at its portfolio companies.

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